

Modern Slavery Statement 2019

Introduction

This statement is made pursuant to Section 54, Part 6 of the Modern Slavery Act 2015 and sets out steps AlixPartners Ltd. (the “Firm” or “we” or “our”) has taken during the financial year ending 31 December 2019.

Organisational structure

AlixPartners is a results-driven global consulting firm that specializes in helping businesses successfully address their most complex and critical challenges. AlixPartners, LLP (Delaware) is the parent company within the AlixPartners group comprising a number of separately constituted and regulated legal entities providing advisory services across several jurisdictions, including AlixPartners Ltd. in the United Kingdom and its subsidiaries. The AlixPartners group employs over 2,000 people world-wide, operating in twelve countries throughout Europe, the Middle East, the Americas, and Asia.

Our policy

We hail from a diverse set of backgrounds, but we share certain core attributes and values. We are committed both to our clients’ and colleagues’ success and to a culture that values collaboration, integrity, and personal respect. In that regard, we are also committed to combatting modern slavery and human trafficking, recognizing that modern slavery and human trafficking are manifest violations of fundamental human rights and criminal offences and have no place in modern society. We are dedicated to implementing and enforcing effective systems and controls to detect and address the risk of modern slavery and human trafficking taking place anywhere in our supply chains or our business. As a Firm, we continue to work closely with internal subject matter experts such as our procurement and HR recruitment teams to emphasize the importance of diligence when dealing with suppliers and third parties.

Our supply chains

As a supplier of professional services, our risk of exposure to instances of modern slavery is relatively low. Our supply chains include leases for the properties we occupy; suppliers of IT and other office supplies and equipment; suppliers of event spaces and hospitality for meetings, conferences, and general business travel; professional services from travel agents, lawyers, accountants, and other professional services; office cleaning, catering, and other office facilities services; and recruitment and employment agencies. We seek to deal with suppliers that are also diligent with their supply chains in combatting modern slavery and human trafficking.

What we are doing to combat modern slavery and human trafficking

During the financial year ending December 31, 2019 we:

- reviewed and maintained a Modern Slavery and Human Trafficking Policy, which expresses our fundamental opposition to modern slavery and human trafficking and our commitment to acting ethically and with integrity in all of our business dealings and relationships;
- reviewed and maintained our overall risk assessment of our internal structure and supply chains to identify areas of risk of modern slavery and human trafficking within our business;
- maintained our Code of Conduct, which explicitly prohibits engaging in behaviour that undermines free and fair competition, including prohibitions against forced, compulsory, and child labour in our supply chains and implemented an annual certification by all employees to the Code of Conduct and our global policies, including our Modern Slavery and Human Trafficking Policy; and
- maintained and communicated globally our independent ethics hotline which permits employees or other individuals with concerns about misconduct or breaches of law to raise concerns in confidence and anonymity, where permitted by local law, and without fear of retaliation or disciplinary action.

Given the generally low risks associated with the operation of our business, to date it has not been considered necessary to conduct specific pre-engagement supplier vetting relating to modern slavery or human trafficking. In 2018, we assessed and vetted certain of our top suppliers and also trained key procurement and HR recruitment staff on ways to identify, detect and report modern slavery and human trafficking within our business. In 2020 we intend to re-assess our suppliers and re-train our staff. We remain committed to improving our practices to combat modern slavery and human trafficking and continue to keep under review and monitor the operation of our business to ensure instances of modern slavery and human trafficking do not take place.

This statement has been approved for and on behalf of the members of AlixPartners Ltd.

Signed: 

Date: 26 March 2020

Stefano Aversa
Director
AlixPartners Ltd.