



Modern Slavery Statement 2021

Introduction

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and sets out steps AlixPartners Ltd. (the "Firm" or "we" or "our") has taken during the financial year ending 31 December 2021.

Organisational structure

AlixPartners is a results-driven global consulting firm that specializes in helping businesses successfully address their most complex and critical challenges. AlixPartners, LLP (Delaware) is the parent company within the AlixPartners group comprising a number of separately constituted and regulated legal entities providing advisory services across several jurisdictions, including AlixPartners Ltd. in the United Kingdom and its subsidiaries. The AlixPartners group employs over 2,400 people world-wide, operating in twelve countries throughout Europe, the Middle East, the Americas, and Asia.

Our policy

We hail from a diverse set of backgrounds, but we share certain core attributes and values. We are committed both to our clients' and colleagues' success and to a culture that values collaboration, integrity, and personal respect. In that regard, we recognize that modern slavery and human trafficking have no place in modern society.

Our supply chains

As a supplier of professional services, our risk of exposure to instances of modern slavery is relatively low. Our supply chains include leases for the properties we occupy; suppliers of IT and other office supplies and equipment; suppliers of event spaces and hospitality for meetings, conferences, and general business travel (when not curtailed due to pandemic restrictions); professional services from travel agents, lawyers, accountants; office cleaning, catering, and other office facilities services; and recruitment and employment agencies. AlixPartners has again considered the impact of COVID-19 on our operations during 2021. Our use of suppliers with higher risks of exploitation concerns was reduced during 2021 due to limits on travel and in-office work. However, we are attuned to the increased risk generally of worker exploitation given the economic impact of the pandemic.

AlixPartners

What we are doing to combat modern slavery and human trafficking

During the financial year ending December 31, 2021 we:

- Maintained a Modern Slavery and Human Trafficking Policy, which expresses our fundamental opposition to modern slavery and human trafficking and our commitment to acting ethically and with integrity in all of our business dealings and relationships;
- Maintained our Code of Conduct, which explicitly prohibits engaging in behaviour that undermines free and fair competition, and requires compliance with laws and regulations prohibiting forced, compulsory, and child labour;
- Required all of our People to certify to abide by our Modern Slavery and Human Trafficking Policy and Code of Conduct as part of both new hire and annual compliance training;
- Maintained and communicated globally our independent ethics hotline which permits employees or other individuals with concerns about misconduct or breaches of law to raise concerns in confidence and anonymity, where permitted by local law, and without fear of retaliation or disciplinary action;
- Reviewed and maintained our overall risk assessment of our internal structure and supply chains to identify areas of risk of modern slavery and human trafficking within our business;
- Assessed and vetted certain of our top suppliers who provide us with higher risk services or supplies; and
- Trained key procurement and HR recruitment staff on ways to identify, detect and report modern slavery and human trafficking within our business.

Given the generally low risks associated with the operation of our business, to date it has not been considered necessary to conduct specific pre-engagement supplier vetting relating to modern slavery or human trafficking. In 2022, we intend to conduct appropriate training of key staff. We remain committed to acting ethically and with integrity in all our business dealings and relationships.

This statement has been approved for and on behalf of the members of AlixPartners Ltd.

Signed:  Date: 3/31/2022 | 9:42 AM EDT

Stefano Aversa
Director
AlixPartners Ltd