2026

Carbon Reduction Plan

ALIXPARTNERS LLP – APPLICABLE TO ALIXPARTNERS UK LLP

Carbon Reduction Plan

Supplier name: AlixPartners LLP and its direct and indirect subsidiary, affiliate and associate undertakings, including those in the UK (including specifically AlixPartners UK LLP together, “AlixPartners” or “we” or “our”).

Publication date: 19 October 2026

Commitment to achieving Net Zero

AlixPartners globally is committed to achieving Net Zero emissions by 2050.

This commitment applies to and is supported and adopted by AlixPartners UK LLP (the bidding entity).

The environmental measures set out in this document will be applied during the performance of any relevant contract (e.g., with a ‘contracting authority’ under a Government Contracting Agency framework) by AlixPartners UK LLP.

Further details on AlixPartners approach to sustainability and carbon reduction can also be found on the website at the following link (https://www.alixpartners.com/our-firm/responsible-business/planet/).

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2022
Additional Details relating to the Baseline Emissions calculations.
Since 2019 we have measured and fully offset our global carbon footprint at a global level. As a global consulting business, most of our offices are leased in shared premises around the world. The data for our emissions calculations in 2019 and 2020 is based on extrapolated data from the landlords. In the UK, we have been working with the landlord on solutions to reduce to the overall footprint of our buildings. Beginning in 2022 we also commissioned services from an external end-to-end tech platform which will provide more granular data collection and carbon footprint calculation globally. From 2023, our Carbon Reduction plan includes emissions and targets at an office-level basis. In addition to office renovations and procurement, as a consulting firm, the area of most scrutiny is travel to client premises, and we are working alongside our clients to determine the optimum levels of service which can be provided with least impact on

carbon emissions. In 2023 we updated our baseline year to 2022 in order to reflect a post-COVID new normal.	
Baseline year emissions:	
EMISSIONS	**TOTAL (tCO_2e)**
Scope 1	**306**
Scope 2	**1557**
Scope 3 **(Included Sources)**	**44,318** Includes: categories 1, 3, 5, 6 and 7; purchased goods and services, fuel and energy-related activities, waste generated in operations, business travel and employee commute Category breakdown: • Purchased goods & services: 31,046 • Fuel and energy-related activities: 346 • Waste from operations: 117 • Business travel: 10,568 • Employee commute: 2,241 • Upstream transportation and distribution: 0* • Downstream transportation and distribution: 0* *Note: not calculated as these are not material to our business
Total Emissions	**46,180**

Current Emissions Reporting

Reporting Year: 2025	
EMISSIONS	**TOTAL (tCO_2e)**
Scope 1	**958**

Scope 2	**741**
Scope 3 **(Included Sources)**	**47,343**
Total Emissions	**49,042** Includes: categories 1, 3, 5, 6 and 7; purchased goods and services, fuel and energy-related activities, waste generated in operations, business travel and employee commute Category breakdown: • Purchased goods & services: 35,506 • Fuel and energy-related activities: 545 • Waste from operations: 80 • Business travel: 9,853 • Employee commute: 1,359 • Upstream transportation and distribution: 0* • Downstream transportation and distribution: 0* *Note: not calculated as these are not material to our business

Emissions reduction targets

In order to continue our progress to achieving Net Zero by 2050, we have adopted the following carbon reduction targets.

Below are our short and long-term targets that have been validated by the SBTi:

	Target	Progress	Status
Near-term	Increase active annual sourcing of renewable electricity from 30% in 2022 to 95% by 2030	Planned for 2027	Target 2030
	Reduce absolute Scope 1 and 2 GHG emissions 72.12% by 2035 from 2022 base year	Planned for 2027	Target 2035
	Reduce Scope 3 GHG emissions from purchased goods and services, waste generated in operations and business travel 71.2% per USD value added within the same timeframe	Planned for 2027	Target 2035
Long-term	Maintain a minimum 100.0% absolute Scope 1 GHG emissions reduction from 2030 through 2050 from a 2022 base year	Planned for 2027	Target 2050
	Reduce absolute Scope 3 GHG emissions 92.0% by 2050 from a 2022 base year	Planned for 2027	Target 2050
	Continue active annual sourcing of 100% renewable electricity from 2027 through 2050	Planned for 2027	Target 2050

The firm and entity will work in accordance with the CRP when conducting UK government contracts.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since our initial 2019 baseline:

Our formalized sustainability journey began in 2016 with the establishment of an internal Environmental Management System (EMS), including a baseline measurement of energy use in our largest leased offices. Since that time, we have continued to measure and report on the energy use of our leased offices globally (where available), and work toward an energy use reduction goal within our EMS. As part of our energy conservation measures, all of our current renovation projects are implementing LED lighting, motion sensors, etc. to reduce energy use, globally. We consciously reduce our consumption of resources such as energy, water and office consumables and through recycling and other waste reduction initiatives. We minimize waste by evaluating operations and ensuring they are as efficient as possible.

Furthermore, we delivered a global internal communications plan that highlights the business case for becoming more sustainable, demonstrates our commitment to Corporate Social Responsibility, and engages employees in our sustainability efforts. To help us coordinate and optimize our global plans and to further our impact at a local level, we have local office working groups in each of our offices throughout the world. These groups drive local activity to avoid and reduce our carbon footprint and we will track their progress through ongoing measurement.

In 2019, we increased the scope of our measurement to include travel (70% of emissions) and procurement activities (27% of emissions), and partnered with One Carbon World to annually report and offset our GHG emissions (Scopes 1, 2 and 3), through the purchase of validated carbon credits. Since 2019, AlixPartners has achieved carbon neutrality through carbon credits contributed to reforestation projects and further credits contributed to wind energy projects through the UN Clean Development Mechanism project.

In order to increase the granularity of our data and provide even more specific targets to each of our offices in the coming years, we are commissioning a number of services from an external end-to-end tech platform (guided data collection, monthly carbon footprint calculation, digestible data outputs to share with local offices to inform initiatives, etc.).

In 2021 we became a signatory to the UN Global Compact and began tracking progress toward achieving the UN SDGs. In 2022 we published our inaugural Social Impact Report and UN Global Compact Communication of Progress and have continued to do so since. We also achieved EcoVadis Bronze status for the first time.

In 2023 we responded to CDP for the first time and submitted our commitment to developing Science-Based Targets in alignment with a 1.5-degree Celsius trajectory.

In 2025 we certified our EMS to the ISO14001 standard, submitted Science Based Targets for validation and launched a Supplier Engagement program to collaborate with our suppliers on scope 3 reduction. In 2026, our targets were validated, and are included above.

Future carbon reduction initiatives

In the future we hope to implement further measures such as:

- Reduce footprint related to our fleet of leased vehicles over time via a combination of policy and incentives.
- Continuing to collaborate with our landlords to improve our energy mix, prioritizing energy efficient real estate as we expand our office footprint.
- Invest in SAF credits to inset part of our travel-related emissions.

Declaration and Sign Off

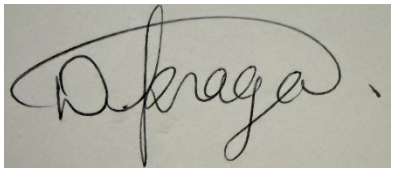
This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[3].

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



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Date: 24/09/2026

[1] https://ghgprotocol.org/corporate-standard

[2] https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

[3] https://ghgprotocol.org/standards/scope-3-standard