



MODERN SLAVERY STATEMENT 2024

Introduction

AlixPartners is committed to complying with the requirements of the Modern Slavery Act 2015.

This statement is made pursuant to Section 54 of the above-mentioned act and sets out steps AlixPartners Ltd. (the "Firm" or "we" or "our") has taken during the financial year 2024 ("FY24").



Organisational structure

AlixPartners is a results-driven global consulting firm that specializes in helping businesses successfully address their most complex and critical challenges. AlixPartners, LLP (Delaware) is the parent company within the AlixPartners group comprising a number of separately constituted and regulated legal entities providing advisory services across several jurisdictions, including AlixPartners Ltd. in the United Kingdom and its subsidiaries. The AlixPartners group employs over 3,200 people world-wide, operating in fourteen countries throughout Europe, the Middle East, the Americas, and Asia.



Our policies

We hail from diverse backgrounds, yet we are united by shared values and principles. Our commitment to both our clients' and colleagues' success promotes a culture built on collaboration, integrity, and mutual respect. As part of this, we firmly acknowledge that modern slavery and human trafficking have no place in today's society.

This stance is reflected in our Modern Slavery and Human Trafficking Policy as well as our [Code of Conduct](#).

Our policy underscores our fundamental opposition to these injustices and reaffirms our dedication to ethical, transparent business practices.

Our Code of Conduct strictly prohibits actions that compromise fair competition and requires we align with laws and regulations preventing forced, compulsory, and child labour.



Our supply chains

During the FY24, as in previous years, no instances of slavery in our supply chain were identified. However, we are not complacent to the risk of slavery in our supply chain and we will continue to monitor and assess our suppliers to maintain a slavery free supply chain.

As a consulting firm our supply chain mainly includes leases for the properties we occupy; suppliers of IT and other office supplies and equipment; suppliers of event spaces and hospitality for meetings, conferences, and general business travel; professional services from travel agents, lawyers, accountants; office cleaning, catering, and other office facilities services; and recruitment and employment agencies. In 2024 we continued working to monitor and assess our firm's suppliers by ensuring they align with our values and regulatory requirements.



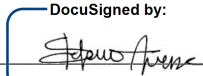
What we are doing to combat modern slavery and human trafficking

During the FY24 we:

- Maintained a Modern Slavery and Human Trafficking Policy, which expresses our fundamental opposition to modern slavery and human trafficking and our commitment to acting ethically and with integrity in all of our business dealings and relationships;
- Maintained our Code of Conduct, which explicitly prohibits engaging in behaviour that undermines free and fair competition, and requires compliance with laws and regulations prohibiting forced, compulsory, and child labour;
- Required all of our People to certify to abide by our Modern Slavery and Human Trafficking Policy and Code of Conduct as part of both new hire and annual compliance training;
- Revisited our independent ethics hotline setup in order to align with the latest regulatory changes, consequently providing our employees or other individuals with concerns about misconduct or breaches of law a channel to raise concerns in confidence and anonymity, where permitted by local law, and without fear of retaliation or disciplinary action;
- Trained key procurement and HR recruitment staff on ways to identify, detect and report modern slavery and human trafficking within our business.

In 2025, we intend to reevaluate our supplier risk assessment strategy, review the screening of new and existing suppliers, and continue training our people in order to equip them with the necessary skills required to identify and report risks relating to modern slavery. We remain committed to acting ethically and with integrity in all our business dealings and relationships.

This statement has been approved for and on behalf of the members of AlixPartners Ltd.

Signed:  Date: 6/26/2025 | 1:13 PM EDT
Stefano Aversa
 Partner and Managing Director
 AlixPartners Ltd.